

Addendum 3

Security RFP Questions:

Section 1 - Wage Rates & Benefits:

Clarification on pay rates: On previous RFPs for the PACC (2016), vendors were advised that pay rates were defined as the Philadelphia Prevailing Wage. As the City of Philadelphia's Prevailing Wage refers to Trades/Labor (Davis-Bacon), can you clarify if wages for security guards are determined by the existing security CBA, if they are determined by the Service Contract Act (SCA), or if there is any other source/document that specifically reflects the pay rates?

The City of Philadelphia has established a minimum wage for security officers and building services worker. The current vendor has a collective bargaining agreement that covers their employees. ASM Global (SMG) and the Pennsylvania Convention Center and Authority are not parties to that agreement.

Wage Rates & Benefits: Are the wage rates governed by the Philadelphia Prevailing Wage or the CBA with 32BJ? Would it be possible to get a copy of the current wage rates and seniority list? We would also need the same clarification for the benefits section.

As ASM Global (SMG) and the Pennsylvania Convention Center Authority are not party to the current vendors collective bargaining agreement, we do not have access to that information.

Clarification on benefits: Can the PACC clarify if benefits are determined by the existing security CBA, by the Service Contract Act (SCA), or if there is any other source/document that specifically reflects the benefit requirements.

Each vendor would be responsible for adhering to all prevailing city wage and benefit ordinances.

Health Care: Would the union costs for health care and pension costs be listed as line items on the invoices aligned with the employee and seniority?

As ASM Global (SMG) and the Pennsylvania Convention Center Authority are not party to the current vendors collective bargaining agreement, we do not have access to that information.

Management: Confirmation that all non-manager/supervisor positions are currently governed by the SEIU 32 BJ CBA for Philadelphia.

The current vendor has a collective bargaining agreement that covers their employees. ASM Global (SMG) and the Pennsylvania Convention Center and Authority are not parties to that agreement.

Section 2 – New RFP Schedule/Bid Format & Incumbent Contract- Related Questions:

Extension Request: Is there any potential for bid due date extension?

No Extension is available.

Pricing Format: Would an alternate pricing format based on cost plus be considered?

Staying to the outlined RFP is preferred.

Pricing based on COVID: May vendors provide pricing for the reduced the coverage due to COVID in addition to the full coverage provided in the RFP? (Repeated Under COVID Section 4)

Yes, separate from the Full RFP response

Incumbent: Who is the present incumbent?

Allied Universal

Current Billing Rates: Is ASM able to supply the present billing rate?

The current rates cannot be disclosed during the current RFP process.

Current WMBDE partners: Does the incumbent have a minority partner? (Repeated Under WMBDE Section 3)

Sovereign Security Company is a sub-contractor for the current vendor.

Q&A post walkthrough. As the walkthrough is scheduled for 8/26 and questions are due 8/24, will the PACC allow questions to accepted during and after the walkthrough? – We Allotted for additional questions to be submitted by EOB 8/27.

Section 3 - Diversity-WMBDE/Subcontractor Related Questions:

Subcontractor Insurance: Will MBE/DBE/WBE subcontractors need to have the same insurance requirements as the contracted company? Does the 5 million dollar umbrella apply to the subs as well?

The subcontractor will need to have the same 5 million dollar policy coverage.

Current WMBDE partners: Does the incumbent have a minority partner? (Repeated Under Schedule/Incumbent Section 2)

Sovereign Security Company is a sub-contractor for the current vendor.

Section 4 - COVID Related Questions:

COVID-19 Schedule by Post: Can you provide a breakdown of schedule by post for the reduce staffing model due to COVID-19.

Current security staffing due to Covid situation:

- A) Account Manager
- B) Three (3) shift supervisors per tour 24/7
- C) Six (6) security officers per tour 24/7
- D) One (1) house dock officer 13 hours / day, 7 days per week

Covid Schedule staffing: Is there an anticipated date for resuming the full staffing schedule (non-COVID reduction) at this time?

There is no date set for a return to normal staffing. We project that we will maintain this level until at least January 2021 but could continue further.

Covid Schedule staffing: What is the current schedule as it relates to reductions due to COVID-19? When can we anticipate increases in staffing levels?

There is no date set for a return to normal staffing. We project that we will maintain this level until at least January 2021, but could continue further.

Pricing based on COVID: May vendors provide pricing for the reduced the coverage due to COVID in addition to the full coverage provided in the RFP? (Repeated Under Schedule/Incumbent Section 2)

Yes, separate from the Full RFP response

Section 5 – Communication & Supplies:

Radios: Confirming vendor will be providing radios that will be used in conjunction with building management's existing radio system & FCC licensing? Please provide radio model and approximate number of radios and number of handheld units (radios) that vendor should anticipate providing, including spares?

Vendors would need a minimum of 20 Motorola Digital radios permanently on hand.

Vendors would need to rent additional radios during several major show / events during the year.

Uniform: Clarification on uniform requirements (Show days vs non-show days).

Guards are required to be in full uniform 365 days per year.

Onsite Transportation: Are there any vehicles (golf carts/cars/bikes) required for the scope of work?

No

Misc. Supplies: Beyond general security post equipment (examples: radios, flashlights, face masks, nitrile gloves, office supplies, CPR masks, etc.) is there any additional equipment that PACC expects the vendor to provide?

No